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*“Helping people  
make sense  
out of life  
through  
Christ-Centered  
living.”*

CHAMPION  
BAPTIST  
FOREST  
CHURCH  
15555 Stuebner-Airline Rd.  
Houston, Tx. 77069  
[www.championforest.org](http://www.championforest.org)

2008-2009  
*budget*

*"Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work."*  
 2 Corinthians 9:6-8

### ■ *He is the Lord of the Harvest...*

The work of God is abounding at Champion Forest Baptist Church! I believe that is in large part due to your amazing and consistent generosity in sowing good seeds and sowing them in abundance. It's the principle of the harvest: God blesses what you invest, both in kind and in quantity.

We stepped out on faith last year and increased our budget by a challenging ten percent. Then we met and exceeded that budget by giving an even greater amount. Because you have been faithful to sow, God has been faithful to bring an increase, including 874 new members, more than 200 baptisms, nearly a thousand involved in mission projects, and a 20 percent increase in Sunday School attendance. Praise God, He is the Lord of the Harvest!

This year will provide another opportunity to prove that once again. We have new and exciting opportunities in several ministry areas to take advantage of. These, along with rising expenses in a number of other ministry areas, require us to advance the budget again in order to keep moving forward on mission. But we know what to do . . . we keep sowing generously and trust the Lord!

Our commitments to Impact were astounding, especially when we consider that those commitments are over and above our commitment to regular budget giving. Don't worry, He won't let you down. You sow, He will send the harvest! Thank you for supporting the work of CFBC financially and continuing to give generously. May our Lord bring an increase in His church and in your life as well.

With You in His Certain Victory!!!

Pastor David

### ■ *Accepting the Challenge...*

This will be a year that will demand our best and our faithfulness and some sacrifice! We have always been a church that has accepted challenges and depended on God to lead us to victory. We have a challenge to finance a \$40,000,000 building construction project before us. God has lead our people to give generously to this project. We also need to keep our church operations and ministries functioning efficiently. It is our belief that this budget will do just that.

Some of the changes include:

#### • **Personnel**

Increase includes a Children's Minister position; Spanish Ministry full time Worship & Youth Pastor and part time Administrative Assistant; Three part time support staff to full time (Missions (1), Media (1), Assimilation & Maturity (1); a cost of living increase for all staff; a new full time staff support in Assimilation & Maturity area; and Adjustment to Student Minister salary & benefits.

#### • **Missions**

The reduction in Missions has not affected our giving to meet needs. The primary decrease is in our supplements for church mission trips. The supplement will be addressed and a solution found before the trips are organized.

If you have a question about the budget there will be a time for you to ask questions. Myself and some of the Budget & Finance Committee members will be in the Conference Room (AD-100) from 5:00 to 6:15pm on Wednesday evening, March 26th, to assist you in answering questions you may have. At 6:30pm on that same evening we will call for a vote on the Budget in a called Business Meeting in the Worship Center.

Bill Upchurch, Administration Pastor

### ■ *Recommendation to Church...*

The Budget and Finance Committee Recommends the adoption of the 2008-09 Proposed Annual Church Budget. Kent Williams, Chairman, Dennis Huddleston, Carol Brown, Tracey Spikes, Lois Chambliss, Todd Edmonds, 'Butch' Carpenter, Ken Smith, Elizabeth Harrison, Mark Leyerle, Treasurer, Jenny Schaefer, Finance/HR, and Bill Upchurch, Administration Pastor.

	2008-09	2007-08
<b>■ PASTORAL &amp; LEADERSHIP</b>	<b>\$191,360</b>	<b>\$63,910</b>
Leadership & Vision Development	\$82,360	
Pastoral Care & Counseling	\$31,000	
Spanish Ministry	\$78,000	
<b>■ WORSHIP &amp; MUSIC</b>	<b>\$298,405</b>	<b>\$232,668</b>
Worship & Music	\$228,405	
Media	\$70,000	
<b>■ MISSIONS</b>	<b>\$880,090</b>	<b>\$1,035,400</b>
Local Missions	\$222,000	
Cooperative Missions	\$450,000	
Home Missions	\$110,000	
Foreign Missions	\$62,000	
Mission Trips	\$6,090	
Missions & Ministry	\$30,000	
<b>■ ASSIMILATION &amp; MATURITY</b>	<b>\$477,809</b>	<b>\$699,315</b>
Library	\$16,250	
Assimilation & Maturity	\$30,000	
Adults	\$140,000	
Students	\$139,500	
Children	\$152,059	
<b>■ CHURCH OPERATIONS</b>	<b>\$1,472,600</b>	<b>\$1,386,071</b>
Administration	\$63,500	
Support Services	\$300,000	
Facilities & Grounds	\$1,095,000	
Food Service	\$14,100	
<b>■ PERSONNEL</b>	<b>\$5,808,301</b>	<b>\$4,917,337</b>
Salaries	\$4,188,322	
Benefits	\$744,251	
Minister's Retirement	\$271,460	
FICA	\$604,268	
<b>■ IMPACT CAMPAIGN</b>	<b>\$2,575,000</b>	<b>\$2,575,000</b>
Construction Loan Principal & Interest	\$2,575,000	
Construction Costs		
<b>■ WEEKDAY MINISTRIES</b>	<b>\$46,435</b>	<b>\$90,299</b>
Family Life Center	\$51,150	
Christian Preschool	(\$1,320)	
Mother's Day Out	(\$3,395)	
<b>TOTAL</b>	<b>\$11,750,000</b>	<b>\$11,000,000</b>